

Heavy Construction Laborers' Local No. 663

AFFILIATED WITH THE AFL-CIO



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BUILDING OUTSTATE WAGE AND FRINGE BENEFIT SUMMARY

Effective April 1, 2025

Barton, Bates, Benton, Cedar, Henry, Hickory, Johnson, Pettis, Vernon

Increase Wage Rate \$0.83
Increase Health & Welfare \$0.10
Increase Training \$0.07
Increase I.A.F. \$0.01

	<u>General Laborer</u>	<u>1st Semi-Skilled</u>	<u>Leadman or Working Foreman</u>
Wage	\$26.50	\$28.00	\$28.75
Health & Welfare	\$7.45	\$7.45	\$7.45
Pension	\$4.20	\$4.20	\$4.20
Vacation	\$1.00	\$1.00	\$1.00
SMART Fund	\$1.40	\$1.40	\$1.40
Training	\$.53	\$.53	\$.53
I.A.F.	\$.31	\$.31	\$.31
CISAP	\$.05	\$.05	\$.05
Total	\$41.44	\$42.94	\$43.69

Supplemental dues of 5% of gross wages (taxable income) is included in wage rate.

If you have any questions or require further information, please contact me at (816) 444-0062.

Sincerely,

Jason Mendenhall
President/Business Manager