

Heavy Construction Laborers' Local No. 663

AFFILIATED WITH THE AFL-CIO



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BUILDING OUTSTATE WAGE AND FRINGE BENEFIT SUMMARY

Effective April 1, 2023

Barton, Bates, Benton, Cedar, Henry, Hickory, Johnson, Pettis, Vernon

Increase Wage Rate \$0.90
Increase Health & Welfare \$0.05
Increase I.A.F. \$0.01

	<u>General Laborer</u>	<u>1st Semi-Skilled</u>	<u>Leadman or Working Foreman</u>
Wage	\$24.93	\$26.43	\$27.18
Health & Welfare	\$7.30	\$7.30	\$7.30
Pension	\$4.00	\$4.00	\$4.00
Vacation	\$1.00	\$1.00	\$1.00
SMART Fund	\$1.40	\$1.40	\$1.40
Training	\$.45	\$.45	\$.45
I.A.F.	\$.30	\$.30	\$.30
CISAP	\$.05	\$.05	\$.05
Total	\$39.43	\$40.93	\$41.68

Supplemental dues of 5% of gross wages (taxable income) is included in wage rate.

If you have any questions or require further information, please contact me at (816) 444-0062.

Sincerely,

Jason Mendenhall
President/Business Manager