

Heavy Construction Laborers' Local No. 663

AFFILIATED WITH THE AFL-CIO



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WESTERN MISSOURI LABORERS AGC AGREEMENT Effective May 1, 2025

Area W-I Lafayette County
Area W-II Barry, Barton, Bates, Benton, Carroll, Cedar, Christian, Dade, Dallas, Douglas, Greene, Henry, Hickory, Jasper, Johnson, Laclede, Lawrence, McDonald, Newton, Ozark, Pettis, Polk, St. Clair, Saline, Stone, Taney, Vernon, Webster, Wright

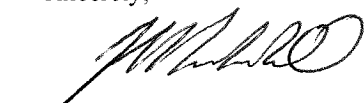
Increase General Laborer Wage Rate \$1.80 Area W-I and Area W-II
Increase Health & Welfare \$0.10
Increase Pension \$0.10
Increase SMART Fund \$0.10
Increase Training \$0.15

	<u>General Laborer</u>	<u>Skilled Laborer</u>	<u>Leadman or Working Foreman</u>
AREA W-I			
Wage	\$33.58	\$34.58	\$35.58
Health & Welfare	\$7.45	\$7.45	\$7.45
Pension	\$5.24	\$5.24	\$5.24
Vacation	\$1.25	\$1.25	\$1.25
SMART Fund	\$1.80	\$1.80	\$1.80
Training	\$.81	\$.81	\$.81
CTAF	<u>\$.10</u>	<u>\$.10</u>	<u>\$.10</u>
Total (Area W-I)	\$50.23	\$51.23	\$52.23
AREA W-II			
Wage	\$32.03	\$33.03	\$34.03
Health & Welfare	\$7.45	\$7.45	\$7.45
Pension	\$5.24	\$5.24	\$5.24
Vacation	\$1.00	\$1.00	\$1.00
SMART Fund	\$1.80	\$1.80	\$1.80
Training	\$.81	\$.81	\$.81
CTAF	<u>\$.10</u>	<u>\$.10</u>	<u>\$.10</u>
Total (Area W-II)	\$48.43	\$49.43	\$50.43

Supplemental Dues will be calculated at a rate of 4.75% of gross wages (taxable income) as set out in Article 16.1.

If you have any questions or require further information, please contact me at (816) 444-0062.

Sincerely,



Jason Mendenhall
President/Business Manager