

# Heavy Construction Laborers' Local No. 663

AFFILIATED WITH THE AFL-CIO

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## SPRINGFIELD MASONRY AGREEMENT WAGE AND FRINGE BENEFIT SUMMARY

Effective April 1, 2022

Barry, Christian, Dade, Dallas, Douglas, Greene, Laclede, Lawrence, Ozark, Polk, St. Clair, Stone,  
Taney, Webster, Wright

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| General Laborer Increase Wage Rate \$0.21                |
| Mason Tender/Cert Mason Tender Increase Wage Rate \$0.46 |
| Increase Health & Welfare \$0.10                         |
| Increase Pension \$0.20                                  |
| Increase SMART Fund \$0.20                               |
| Increase Training \$0.04                                 |

|                  | <u>General Laborer</u> | <u>Mason Tender</u> | <u>Certified<br/>Mason Tender</u> |
|------------------|------------------------|---------------------|-----------------------------------|
| Wage             | \$23.85                | \$26.58             | \$28.33                           |
| Health & Welfare | \$7.25                 | \$7.25              | \$7.25                            |
| Pension          | \$4.20                 | \$4.20              | \$4.20                            |
| *Vacation        | \$1.00                 | \$1.00              | \$1.00                            |
| SMART Fund       | \$1.25                 | \$1.25              | \$1.25                            |
| Training         | \$0.47                 | \$0.47              | \$0.47                            |
| CISAP            | \$0.05                 | \$0.05              | \$0.05                            |
| Supp Dues        | **                     | **                  | **                                |
| Total            | \$38.07                | \$40.80             | \$42.55                           |

\*NOTE: Vacation pay must be added to the employee's gross wages for statutory withholding purposes.

\*\*NOTE: Supplemental dues of 5% of gross wages (taxable income) is included in the wage rate.

If you have any questions or require further information, please contact the Union Hall at (417) 743-3222.