

# Heavy Construction Laborers' Local No. 663

AFFILIATED WITH THE AFL-CIO



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## BUILDING OUTSTATE WAGE AND FRINGE BENEFIT SUMMARY

Effective April 1, 2022

**Barton, Bates, Benton, Cedar, Henry, Hickory, Johnson, Pettis, Vernon**

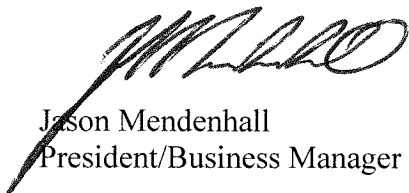
Increase Wage Rate \$0.53
Increase Health & Welfare \$0.10
Increase Pension \$0.15
Increase SMART Fund \$0.10
Increase Training \$0.07

	<u>General Laborer</u>	<u>1<sup>st</sup> Semi-Skilled</u>	<u>Leadman or Working Foreman</u>
Wage	\$24.03	\$25.53	\$26.28
Health & Welfare	\$7.25	\$7.25	\$7.25
Pension	\$4.00	\$4.00	\$4.00
Vacation	\$1.00	\$1.00	\$1.00
SMART Fund	\$1.40	\$1.40	\$1.40
Training	\$.45	\$.45	\$.45
I.A.F.	\$.29	\$.29	\$.29
CISAP	<u>\$.05</u>	<u>\$.05</u>	<u>\$.05</u>
Total	\$38.47	\$39.97	\$40.72

Supplemental dues of 5% of gross wages (taxable income) is included in wage rate.

If you have any questions or require further information, please contact me at (816) 444-0062.

Sincerely,



Jason Mendenhall  
President/Business Manager